January 14, 1993

Mr. Thomas Brophy, Director Department of Human Services 235 W. Galena Street Milwaukee, WI 53212

Dear Mr. Brophy:

It is my pleasure to appoint you as one of the fifteen members of the newly created Advisory Council on Bilingual Matters pursuant to File No. 92-690. Your appointment is for a two year renewable term which expires on January 31, 1995.

I am aware of your commitment to the elimination of barriers which prevent equal access for all citizens to any and all Milwaukee County services, opportunities and facilities. It is for this reason, that I have every confidence that your appointment will contribute significantly to the mission of this Council.

Sincerely,

F. Thomas Ament Milwaukee County Executive

FTA/mc