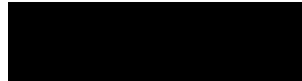


July 31, 2001

Mr. James L. McFarland



Dear Mr. McFarland:

I would like to take this opportunity to express my gratitude and appreciation to you for your dedication and service to the Milwaukee County Election Commission. You may be assured your efforts and contributions have made a significant difference.

Thank you again and best wishes in your future endeavors.

Sincerely,

F. Thomas Ament
Milwaukee County Executive

FTA/dl