

February 18, 1998

Mr. Ulice Payne, Jr.
Reinhart, Boerner, Van Deuren
Norris & Rieselbach, S.C.
1000 N. Water Street
Milwaukee, WI 53202

Dear Ulice:

At its meeting on November 6, 1997, the Milwaukee County Board of Supervisors confirmed your appointment to the Milwaukee County Research Park Corporation Board of Directors. Your term will expire on February 28, 2000.

Thank you, again, for serving on this very important Board.

Sincerely,

F. Thomas Ament
Milwaukee County Executive

FTA/dl