July 27, 2000

Mr. Daniel McKeithan Active Investor Mgmt., Inc. 777 E. Wisconsin Ave. Milwaukee, WI 53202

Dear Jack:

Today I submitted your name for reappointment to the Milwaukee County Research Park Corporation Board of Directors. As you know, this is subject to confirmation by the Milwaukee County Board of Supervisors.

I am greatly appreciative of your continued willingness to serve the citizens of Milwaukee County on this very important Board.

Sincerely,

F. Thomas Ament Milwaukee County Executive

FTA/dl

July 27, 2000

Mr. Ulice Payne, Jr. Foley & Lardner 777 E. Wisconsin Ave. Milwaukee, WI 53202

Dear Ulice:

Today I submitted your name for reappointment to the Milwaukee County Research Park Corporation Board of Directors. As you know, this is subject to confirmation by the Milwaukee County Board of Supervisors.

I am greatly appreciative of your continued willingness to serve the citizens of Milwaukee County on this very important Board.

Sincerely,

F. Thomas Ament Milwaukee County Executive

FTA/dl

July 27, 2000

Dr. John Petersen 1332 N. 122 Street Wauwatosa, WI 53226

Dear John:

Today I submitted your name for reappointment to the Milwaukee County Research Park Corporation Board of Directors. As you know, this is subject to confirmation by the Milwaukee County Board of Supervisors.

I am greatly appreciative of your continued willingness to serve the citizens of Milwaukee County on this very important Board.

Sincerely,

F. Thomas Ament Milwaukee County Executive

FTA/dl