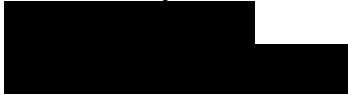


August 31, 2004

Jerome Szymczak



Dear Mr Szymczak:

As you are aware, your term as a member of the Milwaukee County Veterans Service Commission expired on December 31, 2002.

I want to express my gratitude and appreciation to you for your dedication and service to the employees and citizens of Milwaukee County by serving on this important Board.

I also need to inform you that I will be taking this opportunity to make a new appointment to the Board.

Sincerely,

Scott Walker  
Milwaukee County Executive

SKW/gtr

CC Domingo Leguizamon