

Preliminary Draft of Planning Document

Must Have Items

Pension enhancements approved in November of 2000
Sick leave enhancements approved in November of 2000

Budget Reductions

- Salary Freeze at 2002 levels
 - Savings for 2003
 - Savings for 2004
 - *[Savings for last three months of 2003]*

- Incentive for unions
 - Fill all positions that are laid off in 2004
 - Allow county to propose elimination of some positions in 2004
 - *[Stop lay offs to start on 9/12]*